12 June 1970

OFFICE OF PERSONNEL MEMORANDUM NO. 20-12-12

SUBJECT: Recruitment and Appointment of Staff Personnel - Timing

of Entry on Duty

25X1 REFERENCE:

25X1

1. establishes the Director of Personnel as "Appointing Officer" for all staff personnel with authority to give assurances regarding the nature of employment and job tenure.

- 2. Under restricted personnel authorizations, it is especially important to time the entry on duty of new staff employees with consideration for employment levels and personnel ceiling controls.
- 3. In order to ensure correct EOD timing, all official negotiations with applicants concerning establishment of EOD dates must be conducted by representatives of the Staff Personnel Division. In each case, they will consult with the operating components and Career Services concerned. This will also avoid the confusion which occurs when several Agency representatives become involved in such negotiations with an applicant.

Robert S. Wattles
Director of Personnel

OPM 8-70

25X1

Group 1
Excluded from Automatic
Downgrading and
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C-O-N-F-I-D-E-N-T-I-A-L Downgra Approved For Release 2003/05/21 : CIA-RDP80-006794000